



Neumiller & Beardslee

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Via E-Mail Only

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E-mail: [REDACTED]

Re: Notice of Results of Investigation

Dear [REDACTED],

Neumiller & Beardslee serves as special counsel to the Stanislaus Regional Transit Authority ("StanRTA"). On behalf of StanRTA, I retained the services of [REDACTED] of [REDACTED] to conduct an independent investigation into allegations that former Chairman George Carr engaged in conduct that violated StanRTA's Policy Against Harassment and Discrimination. [REDACTED] was given access to all witnesses and documents at his request and no party interfered with or attempted to influence his findings or conclusions.

[REDACTED] completed his investigation and, applying a preponderance of the evidence standard, made the following finding with regard to the allegation concerning you:

Whether it is more likely than not that, sometime in September 2024, while attending the APTA TRANSform Conference in Anaheim, California, former Chairman George Carr kissed and touched you, in violation of the StanRTA Policy Against Harassment and Discrimination, which prohibits physical contact of a sexual nature with other StanRTA employees? *Sustained.*

The Board of Directors has been presented with the results of the investigation and took steps to address the findings as appropriate. This notice completes StanRTA's handling of this matter, and the matter is now considered closed.

Given that this notice contains confidential personnel information concerning others, you are asked to maintain the confidentiality of the contents of this notice except as necessary to enforce your rights. If you have any questions about this notice or the investigation generally, you may contact me directly at (209) 948-8200 or ljimenez@neumiller.com.

Thank you for your cooperation and candor during the course of this investigation. Your participation was important to ensuring a thorough and fair review.

Very truly yours,



LISA BLANCO JIMENEZ
Attorney at Law

cc: Monica J. Streeter, Esq.