



Neumiller & Beardslee

ATTORNEYS AND COUNSELORS | EST. 1903

A Professional Corporation

Lisa Blanco Jimenez
ljimenez@neumiller.com

81028-45086

3121 W. March Lane
Suite 100
Stockton, CA 95219

August 12, 2026

Via E-Mail Only

Post Office Box 20
Stockton, CA 95201-3020

George Carr
E-mail: gcarr@hughson.org

(209) 948-8200
(209) 948-4910 Fax

Re: Notice of Results of Investigation

NEUMILLER.COM

Dear Mr. Carr,

Neumiller & Beardslee serves as special counsel to the Stanislaus Regional Transit Authority ("StanRTA"). On behalf of StanRTA, I retained the services of [REDACTED] of [REDACTED] to conduct an independent investigation into allegations that you engaged in conduct that violated StanRTA's Policy Against Harassment and Discrimination during your tenure as Chairman of the StanRTA Board of Directors. [REDACTED] was given access to all witnesses and documents at his request and no party interfered with or attempted to influence his findings or conclusions.

[REDACTED] completed his investigation and, applying a preponderance of the evidence standard, made the following findings:

1. Whether it is more likely than not that, sometime in September 2024, while attending the APTA TRANSform Conference in Anaheim, California, you kissed and touched [REDACTED], in violation of the StanRTA Policy Against Harassment and Discrimination, which prohibits physical contact of a sexual nature with other StanRTA employees? *Sustained.*
2. Whether it is more likely than not that, sometime before the start of the May 25, 2025 StanRTA Regular Board Meeting, you told a joke referencing masturbation in the presence of StanRTA employees, in violation of the StanRTA Policy Against Harassment and Discrimination, which prohibits the telling of suggestive or obscene jokes in the workplace or work environment? *Sustained.*
3. Whether it is more likely than not that, sometime before the start of the September 25, 2025 StanRTA Regular Board Meeting, you told a sexual orientation-based joke in the presence of StanRTA employees, in violation of the StanRTA Policy Against Harassment and Discrimination, which prohibits the telling of sexual orientation-based jokes in the workplace or work environment? *Sustained.*

The Board of Directors has been advised of the results of the investigation. In light of your resignation as Chairman of the Board of Directors effective December 17, 2025, this notice completes StanRTA's handling of this matter, and the matter is now considered closed.

Given that this notice contains confidential personnel information concerning others, you are asked to maintain the confidentiality of the contents of this notice except as necessary to enforce your rights. If you have any questions about this notice or the investigation generally, you may contact me directly at (209) 948-8200 or ljimenez@neumiller.com.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Lisa Blanco Jimenez", is written over the typed name.

LISA BLANCO JIMENEZ
Attorney at Law

cc: Monica J. Streeter, Esq.